REEP - Environmental Justice Through Art and Youth Leadership
Summer Youth Organizer Leaders Needed!

Alternative for Community and Environment, Inc. (ACE)'s REEP—Environmental Justice Through Art and Youth Leadership Program—is a youth-led environmental justice program that utilizes the arts as a tool to explore, understand, and address environmental issues in Boston and other core cities. The program builds youth leadership, fosters community, and strengthens collective power to advance environmental justice.

Environmental justice provides a critical framework for young people to identify and understand systems of oppression in their communities, and to develop solutions to the challenges they experience every day. Through this lens, participants engage in meaningful learning and action while convening youth across neighborhoods to build shared understanding, develop leadership, and create work that drives awareness and action.

ACE is seeking three (3) Youth Organizer Leaders to serve as contractors for its 2026 Summer Youth Program. These leaders will play a crucial role in relaunching the program by developing, mentoring, and supporting a cohort of youth leaders who are engaged in community-based initiatives and advocacy. This role blends leadership development, program coordination, and grassroots organizing to build youth power and advance social change.

REEP offers in-depth, youth-driven community action projects during both the summer and the school year. This summer, REEP will relaunch with a revised program model designed to deepen impact, strengthen leadership development, and expand opportunities for youth engagement.

Responsibilities (included but not limited to):

Community Organizing & Advocacy

- Support youth-led campaigns on issues such as education, climate justice, racial equity, arts & culture
- Build partnerships with schools, community organizations, and local stakeholders
- Represent the organization at community meetings, coalitions, and public events
- Support Youth Led organizing campaigns and community action projects
- Providing training as required to other Youth Organizers
- Providing leadership development opportunities through hands-on experience, including conducting environmental justice tours and workshops
- Participate in program-wide strategic planning and other organizational development processes

Arts, Culture & Creative Engagement
Integrate arts-based approaches (e.g., storytelling, spoken word, visual arts) into organizing work

- Coordinate youth-led cultural events, performances, or exhibitions

Administrative & Reporting

- Maintain program records, attendance, and evaluation data
- Assist with grant reporting and documentation of program outcomes
- Support communications efforts (social media, newsletters, outreach)

Qualifications:

- Minimum three years experience in organizing and youth development
- Commitment to social and environmental justice and agreement with organizational mission and goals

- Ability to work well with diverse groups and populations
- Experience in grassroots and campaign organizing and advocacy
- Excellent communication skills- both verbal and written
- Skilled facilitator and familiarity with popular education principles
- Excellent organizational skills—good attention to detail and well organized
- Solid computer skills (familiar with Word, Excel, Internet, and database)
- Team player, self-starter, quick learner, and ability to work in fast-paced environment
- Flexibility to work weeknights and weekends
- Bilingual ability a plus but not required

Salary: $30/hour. This is a summer position lasting approximately 6–8 weeks, with schedules ranging from 30–35 hours per week.

Interested candidates should submit a resume and cover letter outlining their qualifications and experience. All application materials must be submitted by May 30, 2026, or until the position is filled, to: hr@ace-ej.org.

ACE is an equal opportunity employer and does not discriminate against any employee or applicant for employment based on race, color, religion, creed, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status, in accordance with applicable federal and state laws, including MGL c. 151B and Executive Order 592.